
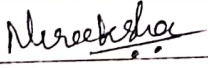
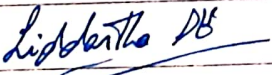
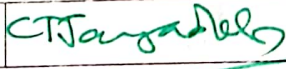


Adichunchanagiri Institute of Technology
Chikkamagaluru

Department of HRD

Campus Placed Students Information Sheet-2022 Batch

Students Name (Upper Case)	NIREEKSHA N.P								
USN	HA18CS060								
DOB (DD/MM/YYYY)	01/06/2000								
Father's Name	Pushpavej N.P								
Occupation Of Father	High school teacher								
Permanent Address With pin code	Adlbhuttappa Road, Vijayapurea Street, Chikkamagaluru, 577101								
Telephone No With STD code									
Mobile No	9972136201								
Email Id	npnireeksha97@gmail.com								
Academic Details	%marks in 10 th		97.92		%marks in 12 th		91.66		
Current Degree with Branch									
Semester wise %marks in BE/MBA/M.TECH	1 ST Sem	2 ND Sem	3 RD Sem	4 TH Sem	5 TH Sem	6 TH Sem	7 TH Sem	8 TH Sem	Aggregate
	69.5	73.5	65.8	82.5	70.1				
Name of the Company selected	Company 1: Date of selection Salary offered				Accenture 5/10/2021 4.5 LPA				
	Company 2: Date of selection Salary offered								
Student Signature									
Signature of Placement Officer					Signature of principal				

HRD Department

FEED BACK ABOUT DEPT. OF HRD:-

Good quality

FEED BACK ABOUT RESPECTIVE DEPT. :-

Good quality

FEED BACK ABOUT COLLEGE :-

Good quality

Signature:-

Ninebeka

Date:-

7/10/2021

accenture

**Come work at the
heart of change**



To,

Name : Nireeksha Neelagaddhe Pushparaj

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Nireeksha Neelagaddhe Pushparaj,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers -Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.
- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits = INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

