

# TYSON IT SOLUTIONS PRIVATE LIMITED

(Formerly known as Oaklawn IT Solution Private Limited)

Registered Office: 1006, 10<sup>th</sup> Floor, Techno IT Park, Near Eskay Resort, New Link Road, Borivali West  
Mumbai - 400092

CIN: U72900MH2018FTC316131

## Timing and place of work:

You will be required to work for an average of 40 hours in a week, spread over a period of 5 (five) days, as notified to you by the Company from time to time. The Company may, subject to applicable laws, require you to work beyond these hours for performing your duties competently and to meet the Company's requirements. You will report into the India office of the Company. Our current location is: **WeWork Prestige Cube, Site No. 26, Laskar Hosur Road, Adugodi, Koramangala, Bengaluru, Karnataka 560029**

## Confidentiality:

As an intern with the Company, you will not, during or after the term of internship, in whole or in part, disclose any of the Company's trade secrets and confidential and proprietary information to any person, firm, corporation, association or other entity for any reason or purpose whatsoever. The obligation of confidentiality shall apply equally to any and all confidential or proprietary information of the customers/clients or associates of the Company that may be disclosed to you during the course of your internship.

All notes, records, drawings, memoranda or other documents that are made or compiled by the Team Member or which are available to the Team Member while on this program concerning any process, invention or products produced, manufactured, or developed by the Team Member during the course of internship shall be the property of the Company, except as specifically provided by law.

The Team Member agrees to deliver any such documents, as outlined in section 3.3., to the Company upon termination of internship, or at any other time at the Company's request, except as specifically provided by law. This includes Team Members who may be considered temporary, part of the contingent workforce, or consultants.

Notwithstanding the foregoing nondisclosure obligations, pursuant to 18 USC Section 1833(b), a Team Member shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that is made: (1) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney, and solely for the purpose of reporting or investigating a suspected violation of law; or (2) in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

As a material term to your acceptance of this internship, you represent and warrant that you are not under any pre-existing obligation inconsistent with the provisions of this offer letter and any subsequent Agreement, if applicable, and you represent that your performance of all the terms of this offer letter will not breach any invention assignment or proprietary information agreement or non-competition or non-solicitation agreement with any other party.

If you have any questions regarding this offer or need additional information don't hesitate to contact us. I look forward to hearing from you within the time frame mentioned on mail.

It has always been a fundamental Tyson belief and value that the strength of our Company is in its people. We look forward to welcoming you to our team!



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Dear Manoj Kumar BG,

Congratulations on your new milestone and a very warm welcome to Tyson family!

We are delighted to offer you an opportunity to join our team as an intern. The term of the placement will be from **04 April 2022** for a period of four months. During this period, you will be paid a stipend of **Rs.25,000**. You will be working from our office location **WeWork Prestige Cube, Site No. 26, Laskar Hosur Road, Adugodi, Koramangala, Bengaluru, Karnataka 560029**. Please refer to the addendum for the terms.

We are a progressive food company raising the world's expectation for how much good food can do. We are the largest US food company, and sustainability is at the heart of our business. We are channeling our size and scale to tackle some of biggest sustainability challenges facing the world today.

Come see what makes Tyson Foods a great place to work!

As part of the role, you will go through an engaging set of trainings that we assure will help you develop your skills. You will be assigned to a specialty practice post the training. In addition to your training, we welcome you to participate in all our events.

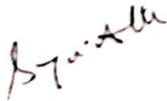
We will work closely with your university to ensure that all appropriate steps have been taken to make this an exciting and positive experience for you.

As acceptance of the internship program and the terms attached in the addendum, please on the copy of the letter and share it back with us.

We look forward to meeting you in office and cannot wait to embark on this unforgettable experience with you!

If you have any questions do not hesitate to contact us.

Regards



Soumya Ananthanarayanan

India HR lead

