

Adichunchanagiri Institute of Technology – Chikkamagaluru
PG Department of Management Studies
Consolidated List of Project-18MBAPR407

Sl.No	USN	Name Of The Student	Title Of the Project	Guide Name	Specialization
1	4AI18MBA30	Noor Mohammed Baig	A Study On Customer Satisfaction Towards After Sales Services Provided By Rahul Hyundai, Chikkamagaluru”	Mrs. Aruna Saganali	Marketing
2	4AI19MBA01	Abhishek S	A Study On Marketing Statergies And Its Impact On Customer Buying At Lg Electronics –Bangalore	Mrs.Shambhavi S M	Marketing
3	4AI19MBA02	Abrar Ali	A Study On Customer Satisfaction Towards After Sales Services Provided By Nayana Hero Chikkamagaluru	Dr.Devananda H M	Marketing
4	4AI19MBA03	Afsha Tabasum	A Study On Effectiveness Of Recruitment And Selection Process At Itc Limited, Bangalore	Mr.Vinith HP	Human Resource Management
5	4AI19MBA04	Akash Kumar	A Study On Financial Statement Analysis With Special Reference To State Bank Of India, Humnabad Branch , Bidar	Mr. Ravi I A	Finance
6	4AI19MBA05	Akshay L R	A Study On Impact Of Various Strategies Over Customer Satisfaction With Reference To Big Bazaar, Hassan.	Mr. Vinith HP	Marketing
7	4AI19MBA06	Amogh K L	“A Study On Camel Model At Ganapathi Urban Co-Operative Bank Ltd, Sagara”	Mrs. Aruna Saganali	Finance
8	4AI19MBA07	Anusha.M	A Study On Effectiveness Of I.T. Staffing Solution And	Mr. Vinith HP	Human Resource

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			Services At Tek Systems, Bengaluru		Management
9	4AI19MBA08	Arpitha B S	A Study On Employee Welfare Measures With Reference To SHIMUL Shivamogga	Mr. Ravi I A	Human Resource Management
10	4AI19MBA09	Arpitha .U	A Study On Impact Of Organizational Climate On Employee Job Satisfaction At Life Line Feeds (India) Pvt. Ltd., Chikkamagaluru	Dr.Devananda H M	Human Resource Management
11	4AI19MBA10	Asha M S	A Study On Customer Satisfaction Towards Nandini Milk And Products, Kolar”	Mrs. Aruna Saganali	Marketing
12	4AI19MBA11	Athmiya Gowda Ae	A Study On Employee Retention Strategies And Its Impact On Organizational Effectiveness At Hightemp Furnaces Ltd., Bengaluru	Mr.Vinith HP	Human Resource Management
13	4AI19MBA13	Chandini D	A Study On Effectiveness Of HR Policies With Reference To Allegis Services (India) Pvt. Ltd., Bengaluru	Mr. Ravi I A	Human Resource Management
14	4AI19MBA14	Girisha K	A Study On Sales Promotion And Its Impact On Customer Acquisition At Heidelberg Cement India Ltd ,Tumkur District	Mr. Ravi I A	Marketing
15	4AI19MBA15	Gowthami C M	A Study On Employee Engagement And Its Impact On Job Performance At M K Agrotech Private Limited Srirangapatna	Mr. Ravi I A	Human Resource Management

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16	4AI19MBA16	Harshitha Kp	A Study On Effectiveness Of Recruitment And Selection Process In Sushma Industries Private Limited, Bengaluru	Mr. Vinith HP	Human Resource Management
17	4AI19MBA17	Jyothi K N	A Study On Impact Of Employee Welfare Programs On Job Satisfaction With Reference To Vijay Technocrats Pvt Ltd , Shimoga	Mr. Ravi I A	Human Resource Management
18	4AI19MBA20	Kiran.M	A Study on Financial Statement Analysis At Mangalore Electricity Supply Company Limited”	Mrs. Aruna Saganali	Finance
19	4AI19MBA21	Kishore R	A Study On Customer Satisfaction Towards Karnataka Milk Federation (KMF) With Reference Nandini Milk And Milk Products, Hassan	Dr.Devananda H M	Marketing
20	4AI19MBA22	Likhith Singh. C. H	A Study On Effect Of Supervisors Power Bases On Employees Job Satisfaction At Karnataka State Police, Chikkamagaluru District	Dr.Devananda H M	Human Resource Management
21	4AI19MBA25	Pradyun H.N	A Study On Impact Of Store Environment On Consumer Buying Behaviour With Reference To Bata Showroom, Nagarbhavi Branch, Bengaluru	Mr. Ravi I A	Marketing
22	4AI19MBA26	Prajwal S	A Study On Customer Opinion Towards Service Mix Strategy Adopted By BMTC, Bengaluru	Mr. Vinith HP	Marketing
23	4AI19MBA27	Priyanka C V	“A Study On Compensation On Employee Provide By MESCOM Chikamagaluru	Mrs.Shambhavi S M	Human Resource

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					Management
24	4AI19MBA28	Priyanka S B	A Study On Effectiveness Of Training And Development Programme Provided By Suyoga Industries Bangalore”	Mrs.Shambhavi S M	Human Resource Management
25	4AI19MBA29	Rachana K D	A Study On Dealers Satisfaction Towards Lohith Pipe Industry, Hassan	Dr.Devananda H M	Marketing
26	4AI19MBA30	Reshma H N	A Study On Effectiveness Of Employee Welfare Measures Towrds Brothers Outsourcing Solutions Pvt. Ltd., Bengaluru	Mr.Vinith HP	Human Resource Management
27	4AI19MBA32	Saniya Semon	A Study On Work Life Balance Of Working Women In Bharathi Associates” –Hassan - 573201	Mrs.Shambhavi S M	Human Resource Management
28	4AI19MBA33	Sanjay I O	A Study On Effectiveness Of Organization Culture Adopted By Aptener Mechatronics Private Limited Bengaluru	Dr.Devananda H M	Human Resource Management
29	4AI19MBA34	Savithra P S	“A Study On Effectiveness Of Employee Satisfaction With Reference Big Bazaar, Benagaluru”	Mrs.Shambhavi S M	Human Resource Management
30	4AI19MBA35	Shaziya Sultana	A Study On Effectiveness Of Recruitment And Selection Practices at Green Biotech,Balehonur	Dr.Devananda H M	Human Resource

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					Management
31	4AI19MBA36	Shivakumara K	“A Study On Employee Enegagement Towards Integrated Electric Co. Pvt Ltd, Bengaluru, India.	Mrs.Shambhavi S M	Human Resource Management
32	4AI19MBA37	Shreya.S	A Study On Work-Life Balance Among Women Employees Of KSRTC, Chikkamagaluru Division	Mr. Vinith HP	Human Resource Management
33	4AI19MBA38	Sparitha KV	A Study On Impact Of Digitalization On Newspaper Circulation In North Bangalore”	Mrs.Shambhavi S M	Marketing
34	4AI19MBA39	Sumaiya Taj	A Study On Effectiveness Of Training And Development Programme Provided By Kamala Industry Pvt Ltd. Tumkur	Dr.Devananda H M	Human Resource Management
35	4AI19MBA40	Sunaina Sadaf	“Comprehensive Study On Impact Of E-Recruitment On Job Seekers Of Intrelligent Solutions Pvt Ltd	Mrs.Shambhavi S M	Human Resource Management
36	4AI19MBA41	Suresha B	“A Study On Financial Statement Analysis With Reference To Anugraha Chemicals Pvt. Ltd., Bengaluru”	Mrs. Aruna Saganali	Finance
37	4AI19MBA42	Syeda Seema	A Study On Effectiveness Of Performance Management System Adopted By Razorpay Private Limited	Dr.Devananda H M	Human Resource Management

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38	4AI19MBA43	Tejukumara C M	A Study On Customer Evaluation Of Ksrte Services By Using The Concept Of Service Quality Dimension With Reference To Chikkamagaluru City	Mr. Vinith HP	Marketing
39	4AI19MBA44	Thanushree .M	A Study On Effectiveness Of Recruitment And Selection Process At Lifestyles International Private Limited, Max Retail Division, Bengaluru	Mr. Ravi I A	Human Resource Management
40	4AI19MBA45	Varshini C N	Study On Impact Of Working Environment On Job Satisfaction With Reference To Cn Coffee Trading And Curing Company , Chikkamagaluru	Mr. Ravi I A	Human Resource Management
41	4AI19MBA46	Varshitha.B	“A Study On Marketing Strategies Towards Linen Club Bangalore”	Mrs.Shambhavi S M	Marketing
42	4AI19MBA47	Vinay I L	A Study On Financial Statement Analysis With Reference To Apollo Power System, Bengaluru”	Mrs. Aruna Saganali	Finance
43	4AI19MBA48	Yashwanth Kumar H M	A Study On Working Capital Managemenet And Its Effectiveness Towards Kmf, Hassan”	Mrs. Aruna Saganali	Finance



Dr. Prakasha Rao K.S.
.M.Com., M.Phil., M.F.M., M.B.A., Ph.D.
Head, P.G. Dept. of Mgt. Studies
A.I.T. CHIKKAMAGALURU-577 102



Dr. C.T. JAYADEVA
Principal B.E., M.Tech., Ph.D
Adichunchanagiri Institute of Technology
CHIKKAMAGALURU-577402

Adichunchanagiri Institute of Technology – Chikkamagaluru
PG Department of Management Studies
Consolidated List of Project-18MBAPR407

Signature of Head of the Department

Dr. Prakasha Rao K.S.

M.Com., M.Phil., M.F.M., M.B.A., Ph.D.

Head, P.G. Dept. of Mgt. Studies
A.I.T. CHIKKAMAGALURU-577 102

Signature of the Principal
DR. C.T. JAYABEVA

Principal B.E., M.Tech., Ph.D.
Adichunchanagiri Institute of Techno
CHIKKAMAGALURU-577102



ಶ್ರೀ ಗಣಪತಿ ಅರ್ಬನ್ ಕೋ-ಆಪರೇಟಿವ್ ಬ್ಯಾಂಕ್ ಲಿ.,

SRI GANAPATHI URBAN CO-OP BANK LTD.,

HEAD OFFICE, 1ST FLOOR, CHAMARAJ PET, SAGAR - 577401

Ref No: HO/GUC/ /2021-22

Date : 19.07.2021

CERTIFICATE

This is to certify that **Sri Amogh Gowda**, USN (4AI19MBA06) studying in IV Semester MBA at the Department of Management Studies, Adichunchanagiri Institute of Technology, Chikkamagaluru-577102, had undertaken a Project work in the area of Finance titled "**A Study On Camel Model at Sri Ganapathi Urban Co Operative Bank Ltd., Shimoga Branch**", in our organization from 24th February 2021 to 30th April 2021, and had successfully completed the Project work under our guidance. His performance during the tenure of this Project work was excellent

For Sri Ganapathi Urban Co - Operative Bank Ltd.,

SAGAR

Chief Executive Officer

Place: SAGAR

Date: 19-07-2021





RAHUL HYUNDAI

Sheshadri Puram , Shankar Mutt Road, Shivamogga - 577 201, Karnataka

PRNL/383/07/2021

Date: 06-07-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. NOOR MOHAMED BAIG**, Bearing USN : 4AI18MBA30, Student of 4th Semester MBA at Adichunchanagiri Institute of Technology, Chikkamagaluru, has Successfully completed his Project Titled "A STUDY ON CUSTOMER SATISFACTION TOWARDS AFTER SALES SERVICES PROVIDED BY RAHUL HYUNDAI, CHIKKAMAGALURU", From 22-02-2021 to 03-04-2021.

During this tenure, we found him sincere and aptitude to gain Knowledge.

We wish him all the Success in his Future.

MANAGING DIRECTOR
RAHUL HYUNDAI
CHIKKAMAGALURU
Rahul Hyundai., Chikkamagaluru



LG Electronics Inc.

Date: May 18, 2021

To,

P.G Department of Management studies,
Adichunchanagiri Institute of Technology,
Jyothi Nagar,
Chikkamagaluru – 577102

Dear Sir / Madam,

This is to certify that Mr. ABHISHEK.S, USN: 4A119MBA01 student of MBA 2nd year at Adichunchanagiri institute of technology, Chikmagalur has completed his internship for Project at our organization "LG Electronics Inc." from 22/02/2021 to 03/04/2021. During his internship he was a part of Marketing Department.

He has shown keen interest towards learning and also gained information about various processes in our organization.

We wish his success in all his Future endeavors

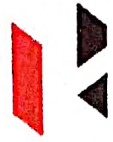
Thanking you

Sincerely Marketing Manager
LG Electronics Pvt. Ltd.
Vengal Rao Nagar,
Bangalore 560091.

ADDRESS: LG ELECTRONICS Jawaharlal Nehru road, 4th Phase, 5th stage BEML,

Raja Rajeshwari Nagar, Bangalore, BANGALORE, KA, 560098. CIN: U51909KA7997PLC021681

Tell phone: 77806577721 FAX: 080-40733998 Phone: 8951131405, 9902066431



Ballandur Road, CHIKMAGALUR - 577 101. Karnataka
P: (08262) 228288, 233423

Ref.:

To whom so ever it may concern.

This is to certify that **Mr. ABRARALI** student of MBA 2nd year at Adichunchanagiri Institute of Technology, Chikmagalur has completed her internship for project Report at our organization "Nayana Hero" from 22-02-2021 to 03-04-2021. During her internship she was a part of Marketing Department.

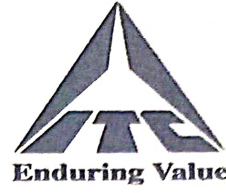
He has shown keen interest towards learning and also gained information about various processes in our organization.

We wish her success in all her future endeavors.

Thanking you,

Your,





ITC Limited
ITD Marketing
No. 18, Banaswadi Main Road
Marutiseva Nagar
Bengaluru – 560 005
Tel.: + 91 80 2298 2001
Fax.: +91 80 2298 2005

15th April 2021

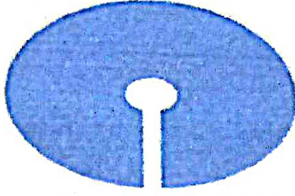
CERTIFICATE

This is to certify that Ms. Afsha Tabasum (Reg No. 4AI19MBA03) pursuing MBA at Adichunchanagiri Institute of Technology Chikkamagaluru has successfully completed her internship project work in our organization during the period of 22-02-2021 to 03-04-2021 on the project titled “Effectiveness of Recruitment and Selection in FMCG ITC Bangalore”.

Her performance and conduct during the internship project work was good.



VAIBHAV BELSARE
ASSISTANT HR MANAGER
ITC LIMITED



State Bank of India

REF/0028/07/2021

Date: 15-07-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. AKASH KUMAR**, Bearing USN : 4AI19MBA04, Student of 4th Semester MBA at Adichunchanagiri Institute of Technology, Chikkamagaluru, has Successfully completed his Project Titled “A Study on financial statement analysis with Special Reference to State bank of india, Humnabad Branch, Bidar”, From 22 February 2021 to 03 April 2021.

During this tenure, we found him sincere and aptitude to gain Knowledge.

We wish him all the Success in his Future.

BRANCH MANGER

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಬ್ಯಾಂಕ್ ಸಂಸ್ಥಾನ / ಕೃಷಿ ಭಾರತೀಯ ಸ್ಟೇಟ್ ಬ್ಯಾಂಕ್
For **STATE BANK OF INDIA**



ಕಾರ್ಯ ನಿರ್ವಹಣಾಧಿಕಾರಿ / ಶಾಖಾ ನಿರ್ವಹಣಾಧಿಕಾರಿ / Branch Manager
ಬಿ.ಎಂ. ರಾಜ್ ಕುಮಾರ್ / ಬಿ.ಎಂ. ರಾಜ್ ಕುಮಾರ್ / ಬಿ.ಎಂ. ರಾಜ್ ಕುಮಾರ್
West of Chard Road 2: (36437).

SBI Bank Branch, Humnabad, Bidar

FUTURE RETAIL

Date: April 03, 2021

To Whomsoever It May Concern

This is to certify that Mr. Alshay L R (4A119MBA05) student of Adichunchanagiri Institute of Technology has undergone a project on "A study on the impact on the various strategies over customer satisfaction with reference to big bazaar, Hassan." From 22/02/2021 to 03/04/2021 and shown his keen interest on the subject as well as activities held at Big Bazaar Hassan.

We found his sincere effort to his study and learnt various aspects related to his project.

We wish him successful in his future tenure.

For future retail limited


Uday Kumar

HR Manager

Big Bazaar, Hassan.

Future Retail Limited (formerly Bharti retail limited)

zonal office future retail limited, VK Kalyani commercial, 4th and 5th floor,

No.22, Sankey road, opposite Bangalore development authority office,

Bangalore - 560 020 care@futureretail.com

Registered office: knowledge house, shyamnagar, off JV link road, roeshwari east, Mumbai 400 060

Phone: +91 22 6644 2200 Fax: +91 22 6644 2201

CIN: L31909MH2007PLC26826



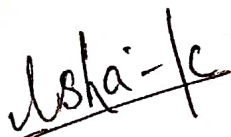
Date: 12-07-2021

CERTIFICATE

This is to certify that Ms. ANUSHA M D/o MANOHARA V, Student of MBA at Adichunchanagiri Institute of Technology, has completed her Project report Titled "A STUDY ON EFFECTIVENESS OF IT STAFFING SOLUTION AND SERVICES" from 22 February 2021 to 03 April 2021. In our organization .

She has done this for a partial fulfilment of her academic curriculum and this certificate is issued as per her request.

For Allegis Services (India) Pvt. Ltd.,


Usha Krishnappa
HR Department



Allegis Services (India) Private Limited

Commerce @ mantri , Level 3, #12/1, N S Palya , Bannerghatta Road , Bangalore-560076
Tel:+91-80-30705002,Fax:+91-80-41244630, www.allegisgroup.com,cin:u74140KA2005PTC035624



ಶಿವಮೊಗ್ಗ, ದಾವಣಗೆರೆ ಮತ್ತು ಚಿತ್ರದುರ್ಗ ಜಿಲ್ಲಾ ಸಹಕಾರಿ ಹಾಲು ಉತ್ಪಾದಕ ಸಂಘಗಳ ಒಕ್ಕೂಟ
SHIVAMOGGA, DAVANAGERE & CHITRADURGA DIST. CO-OP. MILK PRODUCERS SOCIETIES UNION LTD.,

ISO 22000 : 2005 ಪ್ರಮಾಣಿತ ಸ್ಥಳ, ಮೊಂಡಿ


NO/SDCMU/Admin-6/ P.C-12 (A) /150/2021-22

DATE: 13.05.2021

CERTIFICATE

This is to certify that Arpitha B.S Studying Master of Business Administration in Adhichunchanagiri Institution of Technology, Chikkamangaluru has attended and completed her project work on "A Study on Employer Welfare activity" in Shivamogga, Davanagere and Chitradurga District Co-operative Milk Producers Union Ltd., as part of her course curriculum during the period from 06.03.2021 to 16.04.2021

This Certificate is issued only for academic Purpose


Managing Director
Shivamogga, Davanagere & Chitradurga
District Co-op Milk Producers
Societies Union Ltd.,
Shivamogga.
B.

ಅಧಿಕಾರ ಕಛೇರಿ : ಮಾಚಿನಹಳ್ಳಿ, ನಿದಿಗೆ (ಅಂಚೆ), ಶಿವಮೊಗ್ಗ - 577 222. ಕರ್ನಾಟಕ
Administrative Office : Machenahalli, Nidige (Post), Shivamogga - 577 222. Karnataka
Phone : 08182-246161, 246163. Fax : 08182-246284. Email : md_shimul@yahoo.com



Life Line Feeds (India) Pvt. Ltd.,

(An ISO 9001 : 2015 Certified Company)

Ref: LLF/HRD/7525/2021-22

Date: 17-07-2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Ms Arpitha U (USN No: 4AI19MBA09) student of AIT, Chikmagalur has carried out Project "A Study on Impact of Organisational Climate on Employee Job Satisfaction" in our organisation From 22-02-2021 to 03-04-2021 as part of her master of internship curriculum.

During this period, she showed good initiative and interest in understanding the various activities in the plant and in carrying out her project.

We wish her all the best for her future endeavors.

For Life Line Feeds (India) Pvt. Ltd.,

Mr. Manager - HR

(Mr. Thejas Prasad Shenava)





ಕೋಲಾರ - ಚಿಕ್ಕಬಳ್ಳಾಪುರ ಜಿಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿ.,
Kolar - Chikkaballapura District Co-operative Milk Producers Societies Union Ltd.

KCMU : ADMN : 3298 : 2021-22

Date : 20.07.2021

CERTIFICATE

This is to certify that ASHA M S (USN No : 4A119MBA10), Adichunchanagiri Institute Of Technology, Chikkamagalur student Studying MBA has undertaken Internship Project in dairy entitled "A STUDY ON CUSTOMER SATISFACTION TOWARDS NANDINI MILK AND PRODUCTS" at Kolar-Chikkaballapur District Co-operative Milk Producers Societies Union Ltd., Kolar.

For Kolar-Chikkaballapur Milk Union Limited,

Nandini

Deputy Manager (Admin).
Kolar-Chikkaballapura Milk Union Ltd.
KOLAR - 563101

Ref:009/2020-21

Date: 15-07-2021

TO WHOM SO EVER IT MAY CONCERN


This is to certify that Ms. ATHMIYA GOWDA A E, bearing USN No. 4AI19MBA11, 4th Semester Student of Adichunchanagiri Institute of Technology, Chikkamagaluru has successfully undergone her Project Report entitled "A STUDY ON EMPLOYEE RETENTION STRATEGIES AND ITS IMPACT ON ORGANIZATIONAL EFFECTIVENESS AT HIGHTEMP FURNACES LTD.,BENGALURU", under the valuable guidance of Mr. Shivakumar K M, H R Manager, of Hightemp Furnaces Ltd, Peenya Industrial Area, Bangalore for a period of 6 weeks from 22 February 2021 to 03 April 2021. During her Project Work stay in our Organisation, she was found very punctual, hardworking & inquisitive.

We wish Ms. ATHMIYA GOWDA A E All the best for her future Endeavour.

Thanking You,

With Regards,

For Hightemp Furnaces Ltd


High Temp Furnaces Ltd.
No 1-E, 2nd Phase
Peenya Indl. Area
BANGALORE - 560058
Mr. Shivakumar K.M.
Manager-HR

Plant 1
Works No 2/2 B Veerananjapura Village,
Budhinahalli Post, Kanakote Hobli
Nelamangala Taluk 562 123
Bengaluru Rural District,
Karnataka, India
Phone : + 91 80 27726511 28391376
Website : www.hightemp-furnaces.com



Plant - 2
Works No 18 Industrial Suburb
2nd Stage Tunkur Road
Yeshwanthpur Bengaluru 560 022
Karnataka, India
Direct : + 91 080-40912900-40911900
HQ : + 91 080-28391376/59174076-1445
Website : www.hightemp-furnaces.com

Heat Treatment Furnaces and Allied Heating Equipment
Member Dowla Thermotech Co. Ltd. Japan (THT Divn)

Regd. Off : Regus 5th floor, Malafal House ("Building") H T Parekh Marg Backbay Reclamation, Mumbai - 400 020

July 16, 2021

CERTIFICATE

This is to certify that **Ms. Chandini D D/o Deva Raju** student of **MBA at Adichunchanagiri Institute of Technology** has completed her study project titled "**A study of effectiveness on Policies**" From **3rd March 2021 to 3rd April 2021** in our organization.

She has done this for a partial fulfillment of her academic curriculum and this certificate is issued as per her request.

For Allegis Services (India) Pvt. Ltd.,

Usha -lc



Usha Krishnappa

HR Department

HEIDELBERGCEMENT

Heidelberg cement India Limited

Ammasandra, Turuvekere, Taluk.

Tumkur, Dist. Karnataka-572211

Website: www.mycemco.com

To

P.G Department of Management studies,
Adichunchanagiri Institute of Technology,
Jyothi Nagar,
Chikkamagaluru – 577102

Date: 19.04.2021

Sub: Granting permission to undertake project work.

Ref: Your letter No. AIT/MBA/3235/2020-21

This is to certify that **Mr. GIRISHA.K**, USN: **4AI19MBA14**, MBA Student of the Adichunchanagiri Institute of Technology, He is completed his internship for project on the topic '**Sales promotion**' from 22.02.2021 to 03.04.2021.

He has shown keen interest towards learning and also gained practical knowledge on sales promotion and about various processes of our organization; we wish his success in all his future endeavors.

Thanking you,

Yours faithfully,

For Heidelberg Cement India Ltd,

General Manager HR Admin
Dackshith.HR
Admin
Heidelberg Cement India Limited
Ammasandra, Turuvekere, Taluk.
Tumkur, Dist. Karnataka-572211



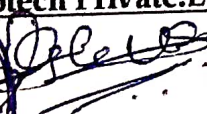

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. GOWTHAMI C M , bearing USN No. 4AI19MBA15, 4th Semester Student of Adichunchanagiri Institute of technology, Chikkamagaluru has successfully undergone her Project Work entitled "A STUDY ON EMPLOYEE ENGAGEMENT AND ITS IMPACT ON JOB PERFORMANCE AT M K AGROTECH PRIVATE LIMITED, SRIRANGAPATNA", under the valuable guidance of Mrs.Chaithra Surendranath, HR Manager, of M.K. Agrotech Private Limited, for a period of 6 weeks from 22 February 2021 to 03 April 2021. During her Project work stay in our Organisation, she was found very punctual, hardworking & inquisitive.

We wish Ms. GOWTHAMI C M All the best for her future Endeavour.

Thanking You,

With Regards,

For M.K. Agrotech Private.Ltd.,


Mrs. Chaithra Surendranath
Manager-HR



July 20, 2021

TO WHOM IT MAY CONCERN

This is to certify that Ms. Harshitha K P has done internship at Sushma Industries Pvt. Ltd from February 22, 2021 to April 03, 2021 on Effectiveness of recruitment and selection process under the guidance of Mrs. Megha N (HRD – HR Executive)

We have found her to be a self-starter who is motivated, duty bound and Hard-working and she worked sincerely on her assignment and her performance was good.

We wish her all the best for her future endeavors.

For Sushma Industries Pvt. Ltd


Megha N
HR Executive

YOUR QUALITY TESTING PARTNER



VIJAY TECHNOCRATS PVT. LTD.

33-A, Shivamogga-Bhadraavathi Industrial Area, MACHENAHALLI.
NIDIGE - 577 222, SHIVAMOGGA, KARNATAKA, INDIA.
Tel. : +91-(0)8182 - 246337 Fax : +91-(0)8182 - 246333
e-mail : vijaytechnocrats@yahoo.co.in CIN: U27310KA1994PTC015766

CERTIFICATE

This is to certify that Ms. JYOTHI K N (USN:4AI19MBA17) MBA Student from Adichunagiri Institute of Technology Chikkamagaluru, (Constituent College VTU University) has undertaken a project work on "Employee Welfare Programme On Job Satisfaction" in our organization from 22-02-2021 To 03-04-2021, during the course of Project she has shown keen interest in learning and come up with good report. The student evinced Zeal and Enthusiasm in the learning process and received the input with seriousness.

We wish all the best in her future Endeavour.

For Vijay Technocrats Pvt Ltd.,

Date:03-04-2021

Place:Machenahalli

HR Officer



PED 2014/68/EU
AD 2000 - MERKBLATT

CERTIFIED COMPANY

MANGALORE ELECTRICITY SUPPLY COMPANY LIMITED

(Government of Karnataka Undertaking)



Office of the
Executive Engineer (Elect.),
MESCOM, Chikmagalur - 577 101.
Fax No's: 08262-222393
Phone: 08262-222393
www.mesco.in

Corporate office
"MESCOM Bhavana"
Kavoor Cross Road, Bejai,
Mangaluru-575004
Phone: 0824-2885766
E-mail: eecmlmescom@rediffmail.com

Corporate Identity No's: (CIN)U40109 KA 2002 SGC 030425.

No's: EEE/O&M/CKM/2021-22/

7977

Date:

17 JUL 2021

CERTIFICATE

This is to certify that Sri Kiran M (U.S.N 4AII9MBA20), Student of Adichunchanagiri institute of Technology, Chikmagalur pursuing 2 years Full time masters of business administration has successfully completed project on "Organization study at MANGALORE ELECTRICITY SUPPLY COMPANY LIMITED, O&M Division. Chikmagalur from 22.02.2021 to 03.04.2021.

He is found punctual, obedient, Hard working during his training/ studying the project.

Guided by,



Executive Engineer(Ele)
O&M Division, MESCOM
Chikmagalur

ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲಾ ವಿದ್ಯುತ್ ಸಂಸ್ಥೆ
ಶಿ. ಶಿವಮೊಗ್ಗ
ವಿಭಾಗೀಯ ಕಛೇರಿ
ಕವೂರು ಕ್ರಾಸ್ ರೋಡ್, ಬೆಜೈ
ಮಂಗಳೂರು-575004
ಶಿ. ಶಿವಮೊಗ್ಗ

**Hassan Co-operative Milk
Producers' Societies Union Ltd.**
Industrial Estate, B.M. Road, Hassan - 573 201



Ph: 08172-240358 Fax: 240640
E-mail: hmunion@sanchamel.in

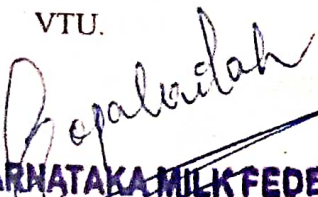
Ref No. KMF/HSN/DN587/2021

To Whom So Ever Concerned

This is to certify that Mr. Kishor. R, the student of MBA, Final Year at Adichunchanagiri Institute of Technology, Chikkamagalur, has successfully completed his project on the topic, "A Study On Customer Satisfaction Towards Karnataka Milk Federation (KMF) With Special Reference To Nandini Milk & Milk Products, Hassan-573201. From 22-02-2021 to 03-04-2021.

During the period, he has evinced keen interest in learning/in doing his project/internship report regularly for the award of MBA Degree.

We wish him all the best on his project for the award of MBA Degree of affiliated to VTU.


KARNATAKA MILK FEDERATION
HASSAN - 573 201


Signature

Date: 22/7/2021

To Whom So Ever Concerned

This is certify they Mr.Likhith Singh C H, the student of final year MBA, Adichunchanagiri Institute Of Technology, Chikkamagaluru (2019-2021), affiliated to Visvesvaraya Technological University, Belagavi. He Visited our organisation Chikkamagaluru District Police Department in between 22/02/2021 to 3/04/2021 and collected necessary data for his project work entitled "A Study on Effect of Supervisors Power Bases on Employees Job Satisfaction at Karnataka State Police Chikkmagaluru District".

Signature


Superintendent of Police,
Chikkamagaluru District-577101
Karnataka State.

Bata Showroom



Date: 3 / 04 /2021

TO WHOM SO EVER IT MAY CONCERN

This is to Certify Mr.. Pradyun H N USN : 4AI19MBA25 Pursuing MBA at Adichunchanagiri Institute of Technology, Chikkamagaluru has Undertaken "A Study on Impact of store Environment on Consumer Buying Behavior with reference to BATA Showroom, Bengaluru" in Our Organization from 22/02/2021 to 03/04/2021.

He has shown keen interest towards learning and also has gained information about various process in our organization

We wish him success in all his future endeavours.

For Bata India
Saveri
BATA SHOWROOM
Nagarabhavi
BENGALURU-560 072
Bata Showroom

Outer Ring Road,

3rd block BDA Layout 2nd Stage, Nagarabavi Bengaluru Karnataka 560072



ಬೆಂಗಳೂರು ಮಹಾನಗರ ಸಾರಿಗೆ ಸಂಸ್ಥೆ

ಕೇಂದ್ರ ಕಚೇರಿ : ಬೆಂಗಳೂರು

Bangalore Metropolitan Transport Corporation
Human Resource Development Department

BMTC:CO:HRD-4852:20221

Date: 24-07-2021

CERTIFICATE

This is to certify that Mr. Prajwal S, (USN : 4AI19MBA26) the student of final year MBA, Adichunchanagiri Institute of Technology Affiliated to Vishveswaraya Technology Chikkamagaluru, pursuing two years full time Master of Business Administration, successfully completed his internship program from 22nd Feb 2021 to 03rd April 2021 on "Service Mix Strategy Adopted By BMTC, Bengaluru.

The Corporation wishes him a bright future.

Date: 24-07-2021

Place: Bengaluru

Dy. Chief Personnel Manager (HRD)
B.M.T.C

Head of the Department
Human Resource Development Department
Bengaluru Metropolitan Corporation
Central Office: Shanthinagara, Bengaluru

MANGALORE ELECTRICITY SUPPLY COMPANY LTD

(Govt of Karnataka undertaking)



Executive Engineer (Ele)
O & M Division
MESCOM., Chikmagalur
Office TEL: 08262222393
Fax No.: 08262222393
(CIN):U40109 KA2002 SGCO30425)

Registered office: "MESCOM BHAVANA"

Kavoor cross road
Bejai , manglore-575004
Website : www.mesco.in

E- mail eeckmgkptel474@gmail.com

CERTIFICATE

This is to Certified that Mis.Priyanka C.V (U.S.N 4AI19MBA27), Student Of Adichunchanagiri Institute Of Technology, Chikkamagaluru, Pursoning 2 Years Full time Masters of Business Administration, She Has Sucessfully Completed Project From 22 Feb 2021 to 3 Apr 2021 on "organization study at Mangalore Electricity Supply Company Limited, O&M Division, Chikkamagaluru.

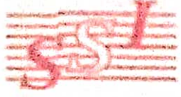
During the Period of ur Project with Us, She Was Found Puncutual, Obedient, Hard Working.

In this Regards We Wish Her every Success in Life.

For Mangalore Electricity Supply Company Limited.

Guided By,

Pradeep Kumar N,
Accounts Officer,
O&M Division, MESCOM,
Chikkamagaluru.



SHREE SUYOGA INDUSTRIES
Specialists in : E.D. Coating



Date 05 April 2021

CERTIFICATE

This is certify that **Ms. Priyanka S B (4A119MBA28)** a MBA student of Adichunchanagiri institute of technology – chikmagalur, has undergone summer project from **22 Feb 2021 to 03 April 2021** in our organization under the guidance of **Mr. VENKATESH (MANAGER)**.

During the above period , performance and conduct of Ms. **PRIYANKA S B (4A119MBA28)** has been good.




Sunil Kumar RB
SUNIL KUMAR RB

Plant Head

Shree Suyoga Industries



LOHITH ENTERPRISES

 Branded Pipes

Industrial Estate, K.S.S.I.D.C. Flat No. Special 11-12,
, Dairy Circle, Arasikere Road, HASSAN - 573 201.

Ref. No.

Date.....

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. RACHANA K D, bearing USN No. 4AII9MBA29, 4th Semester Student of Adichunchanagiri Institute of Technology, Chikkamagaluru has successfully undergone her Project Report entitled "A STUDY ON DEALERS SATISFACTION TOWARDS LOHITH PIPE INDUSTRY , HASSAN", under the valuable guidance of Mr. LOHITH R GOWDA, Proprietor, of lohith pipe industry, Hassan for a period of 6 weeks from 22 February 2021 to 03 April 2021. During her Project Work stay in our Organisation, she was found very punctual, hardworking & inquisitive.

We wish Ms. RACHANA K D All the best for her future Endeavour.

Thanking You,

With Regards,

For LOHITH ENTERPRISES

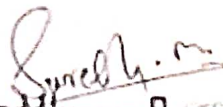

Proprietor




BROTHER'S OUT SOURCING SOLUTIONS PVT. LTD.

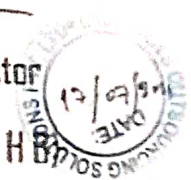
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Reshma H N Student of Adichunchanagi institute of Technology 2nd Year MBA, Chikkamagalur. Has Successfully completed their project on "Effectiveness of employee welfare measures" for the period of 22nd Feb 2021 to 3rd April 2021 under the guidance of Head HR Mr. Suresh M.


Head Human Resource
(Suresh M)




Managing Director
(Shantha Gowda H B)



GSTIN : 29AAAFB7126N1Z7
PAN No AA AFB7126N

Phone No. +91-8172-240454 / 240619 Fax: +91-8172-240538
E-mail : gmvinod@bharathiassociates.com
documentation@bharathiassociates.com
web site : www.bharathiassociates.com

BHARATHI ASSOCIATES

Post Box No. 3, B M. Road, Boovanhalli Cross, HASSAN - 573 201. (Karnataka-India)

Exporters : *Processed Vegetables (Gherkins)*

Dealers : *Fertilizers & Transport Contractors*

100% E.O.U. Green Card No. 686/21-04-2003. Bond No. 1/97 (Customs) 25-08-97

Ref. No. :

DATE: 19/07/2021

CERTIFICATE

To whom so ever it may concern may

This is to certify that Ms. SANIYA SEMON bearing Reg. No: 4AI19MBA32.
A student of Adichunchanagiri Institute Of Technology, Chikkamagalur, Studying 2nd
Year MBA(Master Of Business Administration) has successfully completed her project on
topic

"A Study On Work Life Balance Of Working Women"

at Bharathi Associates – Hassan-573201

from. 22-02-2021 to 04-04-2021

During the period she has evinced keen interest in learning /in doing her /project internship
report regularly for the award of MBA degree. During this time span her conduct and
character was found Good.

We wish her all the best on her project for the award of MBA Degree of
Affiliated to VTU.

We wish her all the success in her future endeavors.

For, BHARATHI ASSOCIATES



(VINOD.G.M)

Director
Bharathi Associates
Place: Hassan.

CERTIFICATE

To whom so ever it may concern may

This is to certify that Mr. SANJAY IO bearing Reg. No: 4A119MBA33.
A student of Adichunchanagiri Institute Of Technology, Chikkamagaluru, Studying
Final Year MBA(Master Of Business Administration) has successfully completed his
project on topic

"A STUDY ON EFFECTIVENESS OF ORGANIZATION CULTURE"
AT APTENER MECHATRONICS PRIVATE LIMITED –BENGALURU-560099
from, 22-02-2021 to 04-04-2021

During the period he has evinced keen interest in learning /in doing his project internship
report regularly for the award of MBA degree. During this time span his conduct and
character was found Good.

We wish his all the best on his project for the award of **MBA Degree** of
Affiliated to VTU.

We wish his all the success in his future endeavors.

For, **APTENER MECHATRONICS PRIVATE LIMITED**


Authorised Signatory



SUJITH A S

HR & ADMIN

Aptener Mechatronics private limited

Place: Bengaluru.

BIG BAZAAR

REF/322/04/2021

10/07/2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. SAVITRA P S, Bearing USN : 4A119MBA34, Student of 4th Semester MBA at Adichunchanagiri Institute of Technology, Chikkamagaluru, has Successfully completed his Project Titled "A STUDY ON EFFECTIVENESS OF EMPLOYEE SATISFACTION WITH REFERENCE BIG BAZAAR, BENGALURU", From 22-02-2021 to 03-04-2021.

During this tenure, we found him sincere and aptitude to gain Knowledge.

We wish him all the Success in his Future.

HR Executive
BIG BAZAAR
Bengaluru

FOR Big Bazaar, Bengaluru



Green Biotech

ISO : 9001-2008 Certified Company

GREEN BIOTECH
made a greener earth

fNo.

Date: 24-07-2021

CERTIFICATE

This is to certify that **Ms. Shaziya Sulthana, (USN : 4AI19MBA35)** the student of final year MBA, **Adichunchanagiri Institute of Technology Affiliated to Vishveswaraya Technology Chikkamagaluru**, pursuing two years full time **Master of Business Administration**, successfully completed her internship program from 22nd Feb 2021 to 03rd April 2021 on **“Effectiveness Of Recruitment And Selection Practices At Green Biotech, Balehonnur”**.

We wish her all success in her further studies, future prospectus and career endeavors.

With Regards,
Naveen Lloyd Misquith,
Managing Director,
Green Leaf International



INTEGRATED ELECTRIC COMPANY PVT LTD

PB NO. 5888, 497A, IV Phase, Peenya Industrial Area, Bengaluru-560 058, India.

Tel: +91 8041391400/41391428/41391437/41391438 Fax: +91 8041391457


E-mail: mktbang@int-elec.com Web: www.int-elec.com

DATE : 15-07-2021

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that Mr. SHIVAKUMARA K a Student of MBA fourth semester at ADICHUNCHANAGIRI INSTITUTE OF TECHNOLOGY, Chikmagalur, Affiliated to VISVESVARAYA TECHNOLOGICAL UNIVERSITY (VTU), Belagavi. He is done successfully completed 6 weeks of (22-02-2021 to 03-04-2021) Project Report on "A STUDY ON EMPLOYEE ENGAGEMENT" in our organization at IE CO.pvt.ltd, Bengaluru. During the period of his Project Report with us he was found punctual, hardworking and inquisitive.

We wish him all the Success in his Future.

From Integrated Electric Co.pvt Ltd,

Integrated Electric Company Pvt. Ltd
IV Phase, Peenya Industrial Area
BENGALURU-560 053, India
HR Manager
Tel: +918041391400

BRANCH OFFICE : AHMEDABAD Phone : 07926604292 Fax: 079 26604297 Email: iecahedabad@gmail.com CHENNAI Phone: 04442107887 Email: ieca@int-elec.com
GURGAON Phone: 01242347039, 2455230 Email: iecgur@int-elec.com HYDERABAD Phone: 040 2330409, 23308781 Email: iech@int-elec.com
RANCHI Phone: 06512252038, 2252085 Email: iecranchi@hotmail.com KOLKATA Phone: 03324630409 Email: ieckol@int-elec.com
THANE Phone: 02225421355, 25424493 Email: iecthanum@int-elec.com UAE-Ras-Al-Khaimah Phone: +97172660224 Email: ieca@uae.com

KARNATAKA STATE ROAD TRANSPORT CORPORATION :

CHIKKAMAGALURU DIVISION : CHIKKAMAGALURU.


NO:KST/CKM/ADM/ 1948 /2021-22

DATE: 20-07-2021

CERTIFICATE

This is to certify that Ms.SHREYA S bearing USN:4AI19MBA37, student of final year MBA at Adichunchanagiri Intitute of Technology, Chikkamagaluru undergone project work on "A Study on Work-Life Balance Among Women Employees of KSRTC ,Chikkamagaluru Division" form 22/02/2021 to 03/04/2021.

During the period of the performance and conduct was good. We wish her every success in the future.


DIVISIONAL CONTROLLER
Divisional Controller
KSRTC, CHIKKAMAGALURU DIVISION

Dated: 25-6-2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that SPARITHA KV of USN.4AI19MBA38 has successfully completed the Dissertation project at our organization for 30 days under the mentorship of Mr. Manjunath (Circulation Manager) on the Topic "A Study on impact of Digitalization on newspaper circulation in North Bangalore".

She is founded to be very enthusiastic and committed to the work. We wish her good luck in all her future endeavours.

Regards

VRL MEDIA LTD
VRL MEDIA LTD.
CHANNarayana K.N.

EDITOR

VRL MEDIA LIMITED

REGD OFFICE: 1ST Floor Giriraj Annexe Circuit House Road HUBBALLI-580029 (Karnataka) INDIA. 08362250857 BENGALURU OFFICE: No 131\3 Lalbagh Main Road BENGALURU- 560027 (Karnataka) INDIA 08022357330\31 ,Muniraju Building, K R Circle, Melina Pet Main Road, Hoskote -562114, opp. Sangeetha Showroom, Hoskote, Karnataka 560067 SHIVAMOGGA: NO.1, 100Ft Road, New Mandi SHIVAMOGGA -577202 ph:577202 Karnataka ph:08182-220718 e-mail:



KAMALA INDUSTRIES




Manufacturer of Precision Turned and Machined components.
Chowdalahanapalya, Kesaramadu Road, Kyathasandra, Tumkur - 572 104, India
Email: Contact@Kamalaindustries.com, Website: Kamalaindustries.com
Ph: 0816-2281455

Date: 05.04.2021

To Whomsoever it may concern

This is to certify that Ms.Sumaiya Taj, USN No.: 4AI19MBA39 has worked on the project 'Effective Training and Development' for a period of 42 days in our organization from 22.02.2021 to 03.04.2021.

During this tenure she has worked primarily on Training need identification, Preparation of Annual training plan,organizing training classes, training evaluation etc. her Work ethics and Conduct found satisfactory.


05.04.2021

yours sincerely


Pavankumar M.
Plant Head

KAMALA INDUSTRIES
Chowdalahana Palya, Kesaramadu Road,
Kyathasandra, Tumkur-572104, Karnataka
GSTIN-29ADVPR6573P123
Email: kamalaindustries@rediffmail.com



CERTIFICATE

This is to certify that Miss. **SUNAINA SADAF** (4AI19MBA40) 4th semester HR student of Department of Business Administration. Adichunchanagiri Institute of Technology, Chikkamagaluru. Has successfully completed her project work on "COMPREHENSIVE STUDY ON IMPACT OF E-RECRUITMENT ON JOB SEEKERS OF INTROLLIGENT SOLUTIONS PVT LTD" in our organization under the guidance of Mr. RAHUL assistant HR manager, Introlligent Solutions pvt ltd from 23/02/2021 to 04/04/2021.


Authorized signature



Introlligent Solutions Pvt. Ltd.
Quadrant 2, 4th Floor Tower 1, Umiya Business Bay, Cessna Business Park
Marathahalli - Serjapura Outer Ring Road Kadubeesanahalli, Bangalore - 560037 T: +91 861161600
Email: info@introlligent.com

ಕರ್ನಾಟಕ ರಾಜ್ಯ ರಸ್ತೆ ಸಾರಿಗೆ ನಿಗಮ : ಚಿಕ್ಕಮಗಳೂರು
ವಿಭಾಗ : ಚಿಕ್ಕಮಗಳೂರು



Date: 17/07/2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify Mr. Tejkumara C. M USN:4AI19MBA43 pursuing MBA at Adichunchanagiri Institute of Technology Chikkamagaluru has undertaken "A study on customer evaluation of KSRTC services by using the concept of service quality dimensions with reference to Chikkamagaluru city" in our organization from 22/02/2021 to 03/04/2021

He has shown keen interest towards learning and also has gained information about various process in our organization

We wish him success in all his future endeavors.

ವಿಭಾಗೀಯ ನಿಯಂತ್ರಕಾಧಿಕಾರಿ
ಕ.ರಾ.ರ.ಸಾ. ನಿಗಮ, ಚಿಕ್ಕಮಗಳೂರು

Department Seal & Signature

Certificate of Appreciation

This is to certify that

Ms Thanushree M

Reg. No: 4AI19MBA44

Of

Adhichunchanagiri Institute of Technology, Chikkamagaluru

Has successfully completed her project in Max- HR Business

Department as part of her course curriculum

For

LIFESTYLE INTERNATIONAL PVT. LTD – MAX RETAIL

DIVISION, Bangalore

“A Study on Effectiveness of recruitment and selection practices”.

(Duration: Feb 22nd 2021 to 3rd April 2021)

Her participation and contribution was good

We wish her

A very good future ahead

Udhaya Shankar

Deputy General Manager- Human Resources



max

Lifestyle International Pvt. Ltd.
Max Retail Division,
77th Town Centre, Building No 3
West Wing, Off, HAL Old Airport
Rd, Bengaluru, Karnataka 560037
Phone +91 (80) 41528349
www.maxfashion.in
(CIN: U17299DL1992PTC051317)

**ANUGRAHA
CHEMICALS**

Date: 10/07/2021

TO WHOM SO EVER IT MAY CONCERN

This Is To Certify That **MR. SURESHA B (USN:4AI19MBA41)** A Student Of **ADHICHUNCAHNGIRI INSTITUTE OF TECHNOLOGY, CHIKMAGALUR**, Has Done His Project Report On **"A STUDY ON FINANCIAL STATEMENT ANALYSIS"**. In Our Organization, Bangalore. During The Period From **22/02/2021 To 03/04/2021**.

During This Period He has the shown keen Interest In his Conducted Was Good.

We Take This Opportunity To Wish Him All Success In His Future Endeavors.

From Anugraha Chemicals Pvt Ltd,


ANUGRAHA CHEMICALS PVT LTD.,

Yelahanka New Town
BENGALURU-560 065,

Authorized Signatory



CERTIFICATE

This is to certify that Miss. **SYEDA SEEMA** (4AI19MBA41) 4th semester HR student of Department of Business Administration. Adichunchanagiri Institute of Technology, Chikkamagaluru. Has successfully completed her project work on "COMPREHENSIVE STUDY ON EFFECTIVENESS OF PERFORMANCE MANAGEMENT SYSTEM ADOPTED BY RAZORPAY PVT LTD" in our organization under the guidance of Mis. **NANDINI NAIR**, HR Executive, Razorpay software pvt ltd from 23/02/2021 to 04/04/2021.

A handwritten signature in black ink, appearing to be 'Nandini Nair', written over a circular stamp.

Authorized signature:



Razorpay software Pvt. Ltd.

SJR Cyber, 22 Laskar Hoşur road, 1st Floor, Aduşodi Bangalore, 560030

Email: contact@razorpay.com



CN COFFEE

Trader & Curer
GSTIN: 29AAKFC3947Q1ZL

Date: 19/07/2021

TO WHOME SO EVER IT MAY CONCERN

This is to certify that Ms. VARSHINI C.N., RegNo- 4A119MBA45, A student of Adichunchanagiri Institute of Technology Chikmagalur. Studying MBA, Has Successfully completed her Project Work at our company for the Period of 22/02/2021 to 03/04/2021. During the period of her project work with us she was found functional, Hard Working and intrusive.

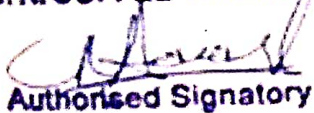
We wish her all the best.

Thanking you

Yours Faithfully

For CN Coffee Trading Co.,

For C.N. COFFEE TRADING CO.,



Authorised Signatory

Authorised Signatory

Trade Office : CN Coffee Trading Co., Near Madina Masjid, Shariff Street, CHIKMAGALURU - 577 101. Mob: 98454 75183.
Curing Works : CN Coffee Curing Works, Belur Road, Mugulavalli, CHIKMAGALURU. Ph: 08262 - 248510.

Hindustan complex, Presidents, 19/B BASEMENT Floor,
BVK Lyenger Rd, Bengaluru, Karnataka - 560009

LINEN CLUB
MADE FOR THE DIFFERENT

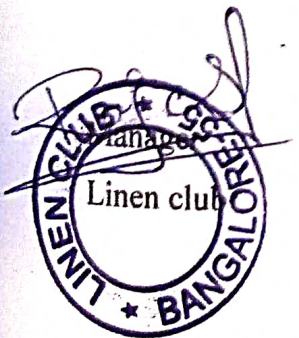
Date: 12.07.2021

To whom so ever it may concern

This is to certify that Ms. VARSHITHA B a Student of MBA 4th semester at Adichunchanagiri Institute of Technology, Chikmagalur. She is done Successfully completed 6 weeks (22- 02-2021 to 03-04-2021) of this Project Report in our organization at LINEN CLUB ,Bengaluru. During her Project Report , she was a studied on "Marketing Strategies".

She has shown keen interest towards learning and also gained information about various processes in our organization.

We wish her success in all her future endeavors.





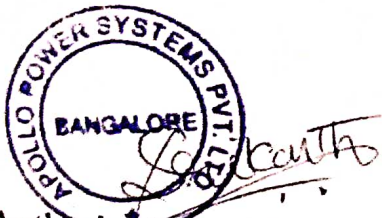
Date : 03-04-2021

TO WHOM SO EVER IT MAY CONCERN

This is to Certify That Mr. VINAY I L (USN : 4AI19MBA47) A Student of ADICHUNCHANAGIRI INSTITUTE OF TECHNOLOGY, CHIKKAMAGALURU, has Done his Project Report on “ A STUDY ON FINANCIAL STATEMENT ANALYSIS” in our Organization At Chamrajpet, Bangalore for 6 Weeks (22-02-2021 to 03-04-2021) under the Guidance of Mr. Srikanth – HR Manager

During this period he has shown keen interest in his conducted was good we take this opportunity to wish him all success in this future endeavours.

From Apollo Power System,



Authorised Signatory



ಹಾಸನ ಸಹಕಾಲಿ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ

HASSAN CO-OPERATIVE MILK PRODUCER'S SOCIETIES UNION LTD.,
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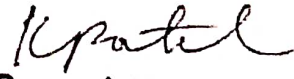
DATE :06/07/2021

TO WHOM IT MAY CONCERN

This is to Certify that Mr./Ms.: YASHWANTH KUMAR H M a student of MBA fourth semester ADICHUNCHANAGIRI INSTITUTE OF TECHNOLOGY, Chikmagalure, affiliated to VISVESVARAYA TECHNOLOGICAL UNIVERSITY(VTU), Belgaum has successfully completed 6 weeks (22-02-2021 to 03-04-2021) short internship programme at this organization HCMPSU LTD., Hassan. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish his every success in life.

For Hassan Co - Operative Milk
Producers Societies Union Ltd.,


General Manager (T)
Hassan Co-Operative Milk
Producer's Societies Union Ltd.